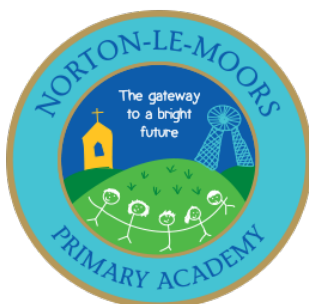


SMSC and British Values Policy



Approved by:	Eileen Harvey	Date: 01.09.2025
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Introduction

At Inspirational Learning Academies Trust, we want our pupils to be successful, confident learners and responsible citizens. Guided by our Christian vision and values, we are committed to providing an environment that:

- Enables children to learn and develop to their full potential
- Ensures respect, forgiveness, empathy for others and acceptance of differences
- Encourages independence, resilience, cooperation and collaborative working
- Ensures pupils develop self-discipline and take responsibility for their actions.

In order to facilitate and achieve this, we will provide a curriculum that:

- engages, excites is meaningful and rigorous
- stimulates questioning and challenge
- is aspirational, creative, flexible and responsive
- prioritises spiritual, moral, social, cultural intellectual and physical development
- educates citizens for today and beyond

We recognise the importance of the academic, personal development and well-being of every child in our school. This includes recognising the importance of providing a range of opportunities for our pupils to respond to, that supports their spiritual, moral, social and cultural development with an understanding and an overview of teaching the Equality Act (2010) and including global education themes.

Spiritual, Moral, Social and Cultural development (SMSC)

(NB whilst each dimension is outlined separately there is a great deal of overlap between the four areas).

Spiritual development:

Spiritual development is concerned with developing the non-material aspects of life, focusing on personal insight, values, meaning and purpose. Beliefs that help provide perspective on life may be rooted in a religion, but equally may not. Children explore the fundamental British Value of exploring and respecting the values and beliefs of others.

The Spiritual development of all our children is addressed through the Christian vision and values of the school. As a church school we address spiritual development through prayer, Christian worship, celebration

of Christian festivals and learning about those of other faiths, reading and reflection on the Bible within Collective Worship, RE and across the wider curriculum.

We are committed to:

- Celebrating the religious and non-religious beliefs and values that our pupils bring as part of their family/culture heritage and to building an awareness of and respect for others' spiritual and religious beliefs
- Fostering common human values and building spiritual capacities to promote self-worth
- Self-esteem and valuing others
- Helping our pupils to come to an understanding of themselves as unique individuals and encouraging them to reflect on "big questions"
- Developing our pupils' curiosity, imagination, creativity and promoting a lifelong love of learning.

Moral development

Moral development is about knowing what is right and wrong and acting on it accordingly.

Moral development is about personal and societal values, understanding the reasons for them and airing and understanding disagreements. This is embedded throughout the school community.

We are committed to:

- Be truthful and honest
- Respect the rights and property of others, their opinions and customs, even when they are different from our own
- Help others
- Solve differences of opinion in non-violent ways using the principles of restorative practice.

Social development

Social development shows pupils working together effectively, relating well to adults and participating in the local community. It also includes the fundamental British Values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs

We are committed to:

- Fostering the skill and qualities of team building through the development of self-confidence, co-operation, sensitivity to others, reliability, initiative and understanding
- Providing an environment where pupils can take responsibility for themselves and others in school and the wider society
- Teaching the Equalities Act throughout our curriculum.

Cultural development

Cultural development shows pupils understanding and feeling comfortable in a variety of cultures and experiencing a range of cultural activities (art, theatre, travel, concerts).

Children develop the fundamental British Value of exploring, understanding and tolerance regarding the diversity of cultural traditions and beliefs of others.

We value and celebrate the cultural diversity of our school, our society and the world by:

- Promoting an appreciation of our own cultural tradition/s and encouraging an appreciation of other peoples' cultural traditions
- Celebrating the richness of culture and tradition.
- Weaving global education themes through our curriculum.

Teaching and Learning in SMSC at The Inspirational Learning Academies Trust

In the light of this we will ensure that the SMSC development of our pupils is promoted across the curriculum and in the wider life of the school by:

- Recognising the importance of our collective worship programme in supporting and encouraging SMSC development, including teaching the Equalities Act 2010 and aspects of global education.
- SMSC days specific to different theme

- Providing a detailed long term plan covering all aspects of SMSC and detailing the curriculum intent for these and related areas, particularly Relationships, Health and Sex education. This plan is under constant review so that we can take into account our rapidly changing world and learning opportunities which arise under this heading
- Providing an appropriate range of effective teaching and learning resources and strategies as above that enable pupils to reflect on and respond to the issues of SMSC importance and concern
- Encouraging teachers to plan for and respond to opportunities to develop SMSC development and to ensure curriculum leaders have evidence of provision for SMSC education in their subject maintain a positive climate in school in which all are valued and respected and expected to make a positive contribution
- Reviewing the effectiveness and impact of our policy and practice as part of our cycle of school improvement.

British Values

Promoting British Values

The Inspirational Learning Academies Trust is very much committed to serving our community and recognises the multi- cultural, multi faith and ever-changing nature of our world in which we live. We also understand the vital role we have in ensuring that groups or individuals within the school, are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them.

The Inspirational Learning Academies Trust also follows equal opportunities guidance which guarantees that there will be no discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar. Our staff are dedicated in preparing students for their adult life beyond the formal examined curriculum, and ensuring that we promote and reinforce British Values to all our students.

We strive to promote and secure British values throughout our curriculum and ethos. This statement demonstrates our commitment not only to promoting British Values, but also celebrating and embracing them. The DfE have recently reinforced the need to create and enforce a clear and rigorous expectation on all schools to promote the fundamental British Values of:

- Democracy
- Rule of Law
- Individual Liberty
- Mutual Respect
- Tolerance of Different Faiths and Beliefs

Role of Headteacher

- Ensures that SMSC and British Values is taught throughout the curriculum and underpinned by our Christian vision and values and is accessible to all pupils
- Establishes, monitors and evaluates effective SMSC and British Values across school.

- Ensures that there are reliable and researched based approaches to assessing, tracking and monitoring pupils' knowledge and skills and learning.
- Holds ambitious and high expectations for all staff and pupils in teaching and learning the SMSC and British Values curriculum.

Role of Governors

- The Governing Body will ensure that all pupils are offered a rich and engaging SMSC and British Values curriculum that meets all needs. They will ensure it provides knowledge, skills and personal development for pupils to achieve well and live happy and fulfilled lives.
- The Governing Body is responsible for monitoring the way the curriculum is implemented.
- The Governing Body will review curriculum development via the curriculum leader's reports, reports from subject leaders, link governors monitoring reports, pupil voice, parental engagement and the

Role of Staff

- The teachers and other adults who work with the children are pivotal in ensuring that all pupils access and broad and well balance curriculum and ensures that through this curriculum, each pupil achieves to their potential.
- Ensure pupils are inquisitive and challenged
- Assess and monitor pupil knowledge and skills

Monitoring Processes

This policy is monitored on a day-to-day basis by the Head teacher, who reports to governors about the effectiveness of the policy on request.



Celebrating Social, Moral, Spiritual and Cultural Diversity

SMSC class representatives and Pupil Voice class representatives met and decided on the celebrations around the world and in Britain that we haven't yet celebrated and they would like to learn more about. The below table shows the children's choices.

Religions are taught throughout the year, in all year groups, in accordance with Stoke on Trent's agreed syllabus.

2025 - 2026	Celebration/ Festival/ Historical Event Day
Autumn 1 Tuesday 21 st October 2025	Diwali - Hindu religious observance Actual date of celebration - Tuesday 21 st October 2025
Autumn 2 Tuesday 11 th November 2025	Remembrance Day Actual date of celebration - Tuesday 11 th November, 2025
Spring 1 Tuesday 18 th February 2026	Shrove Tuesday (afternoon only) Actual date of celebration - Tuesday 17 th February
Spring 2 Thursday 19 th March 2026	Eid al Fitr - Muslim religious observance (afternoon only) Actual date of celebration - Friday 20 th March 2026 (Tentative date)
Summer 1 Thursday 23 rd April 2026	St. George's Day Actual date of celebration - Thursday 23 rd April 2026
Summer 2 Friday 26 th June 2026	United Kingdom Armed Forces Day Actual date of celebration - Saturday 27 th June 2026